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(Gibson and Zellmer-Bruhn,2001) .

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(Hofsted

& McCrae, 2004)

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(Karahanna, & Srite, 2005) .

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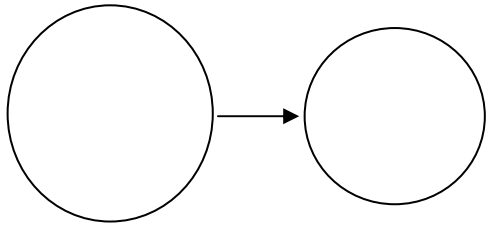
(Gupta & Chhokar, 2002) .

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